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|  | **Autumn Term** (Sept – November) | **Spring Term** ( March – May) | **Summer Term** (June –August**)** | Winter (December – February) | **Gatsby****Benchmark** |
| **Year 7 Core** | **GROFAR:** introduction to online software packages:Introduction to **GROFAR** to access: **My Career Passport** **START -** introductory session to **START** (Introduction To My Locker) Session 1 Life Skills Day: **What’s School all about?**  | **National Careers Week** - Identifying Career Goals – **Start Profile (Tutors)**Session 2 Life Skills Day: **This is my Story – What is a Career?** | **GROFAR:** Login to access my careers Portal – Goal settingSession 3 Life Skills Day: **This is me today** |  Session 4 Life Skills Day: **Looking Ahead** | 2,3,4 & 8 |
| **Year 7 - Additional activities and support throughout the year** | * **Introduction to University workshops (Warwick** **University )**– 15 to 30 STUDENTS Pupil Premium and targeted Students x 3 sessions
* **Professionals Assembly** - 60 Minutes 6 to be held per year per year
* **One to One Careers interviews** – Available throughout the terms 08.30 – 4pm
* **START Careers program -**Tutor led sessions during tutor time 8:40 -09:00am
* **Careers in the curriculum** – What careers do my subjects open up for me (Delivered by all subjects)
* **Virtual Tours in the world of work**
 |  | 1,2,3,4,5,7& 8 |
| **Year 8 Core** | **GROFAR****START**Session 1 Life Skills Day: Making DecisionsTomorrows engineers 2-6 November 2020 | **National Careers Week -** Identifying Career Goals – **Start Profile (Tutors**)Session 2 Life Skills Day: **Choosing Subjects****Year 8 Options Evening** | Session 3 Life Skills Day: **Influences on Choice** | **Apprenticeship week**Apprenticeship Assembly – **What is an apprenticeship and how do I get one? (February 3rd – 7th)****Signed on to GROFAR to access Career Passport** | 2,3,4 & 8 |
| **Year 8 - Additional activities and support all year round** | * **Intro to University workshops Warwick** – 15 to 30 x 3 sessions
* **Professionals Assembly** - 60 Minutes 6 to be held per year per year
* **One to One Careers interviews** – Available throughout all the terms 08.30 – 4pm
* **START Careers program -**Tutor led sessions during tutor time 8:40 -09:00am
* **Careers advice & guidance available to students and parents during parents evening**
* **Virtual Big Bang Fair, the NEC, Birmingham 11-14 March 2020** Selected students
 |  | 1,2,3,4,5,7& 8 |
| **Year 9 Core** | **Careers Assembly** – Professional speakers**World Skills Show** - NovemberSession 1 Life skills days: **The Power Of Stereotypes** | **National Careers Week 2nd – 7th March 2020****College and training provider Assembly** WCG / Stratford College- Information on post-16 pathways**Virtual Assembly:** Information giving sessions arranged by the local colleges (Warwickshire, Stratford and Coventry College) | Sign onto GROFAR to access Career PassportSession 2 life skills Day: **skills and attributes needed to start a business** | **Apprenticeship week**Apprenticeship Assembly – **What is an apprenticeship and how do I get one? (February 3rd – 7th)**Session 3 Life Skills Day: CV Writing – **By Job Centre+** | 2,3,4,5 & 8 |
| **Year 9 - Additional activities and support all year round** | * **University workshops** – 15 to 30 3 sessions Targeted students
* **Professionals Assembly** - 60 Minutes 6 to be held per year per year
* **One to One Careers interviews** – Available throughout all the terms 08.30 – 4pm
* **World Skills Show NEC** - November targeted student
* **START Careers program -**Tutor led sessions during tutor time 8:40 -09:00a
* **Careers in the curriculum** – What careers do my subjects open up for me (Delivered by all departments relating to subjects math, English science drama etc.
* **Workplace Visits –** Amazon, Bravissimo, Lear, Ricardo, McDonald’s, Premier Inn
* **Employability skills workshop** – Online activity
* **Careers advice & guidance available to students and parents during parents evening**
* **Big Bang Fair, the NEC, Birmingham** 11-14 March 2020 Selected students
 |  | 1,2,3,4,5,7& 8 |
| **Year 10 Core** | Careers Assembly **- – Professional speakers****World Skills Show** - November | **National Careers Week 2nd – 7th March 2020****College and training provider Assembly** WCG / Stratford College- Information on post-16 pathwaysWork Experience Assembly – **Work experience entitlement (virtual work experience opportunities)** | Signed onto **GROFAR** to access Career passport: **work experience profile** | **Apprenticeship week**Apprenticeship Assembly – **What is an apprenticeship and how do I get one? (February 3rd – 7th)** | 2,3,5,6 |
|  | Signed onto **GROFAR** to access Career passport | Year 10 Mock Interviews – volunteers and employers | Session 1 Life Skills Day**:****CV Writing** – **By Job Centre +** | Session 2 Life Skills Day: **Post 16 options – My choices****Warwick University** - year 10 Summer school activities |  |
|  **Year 10 -Additional activities and support all year round** | * **University workshops** – 15 to 30 3 sessions Targeted students
* **Professionals Assembly** - 60 Minutes 6 to be held per year per year
* **One to One Careers interviews** – Available throughout all the terms 08.30 – 4pm
* **Mock Interviews -**  Employers and business volunteers attend mock interviews for year 10
* **Careers in the curriculum** – What careers do my subjects open up for me (Delivered by all
* **World Skills Show NEC** - November targeted students
* **START** Tutor led sessions for STARTduring tutor time 8:40 -09:00am
* **Careers advice & guidance available to students and parents during parents evening**
* **Warwick University year 10 summer school –** Targeted students
 |  | 1,2,3,4,5,67 & 8 |
| **Year 11 Core** | One to one Careers Interview**Interview/applications for post 16 options** Session 1 Life Skills Day: **My post 16 options** | One to one careers interviews **interview/application support for post 16 options**Employer Visits – **Targeted students**Amazon, Bravissimo, Lear, Ricardo, McDonald’s, Premier Inn | One to one careers **interview/application support for post 16 options**Session 2 Life Skills Day: **All about University – What is UCAS**Grofar **- Destinations** | One to one Careers **interview/applications for post 16 options** **Apprenticeship week**Apprenticeship Assembly – **What is an apprenticeship and how do I get one?** **(February 3rd – 7th)**  | 3,4,5,6 & 8 |
| **Year 11 Additional activities and support throughout the year** |  * **Intro to University workshops Aston University & Coventry University** – 15 to 30 students x 3 sessions
* **Professionals Assembly** - 60 Minutes (6 to be held per year per academic year)
* **One to One Careers interviews** – Available throughout all the terms 08.30 – 4pm
* **START -**  Tutor led sessions for START during tutor time 8:40 -09:00am
* **Careers in the curriculum** - Delivered by all departments relating to subjects (math, English science drama etc.)
* **6th form open evening –** Prospective 6th form students
* **Careers Information Evening** – Year 11 Parents
* **College and training Provider events** – Students informed of upcoming events throughout the year
* **Careers advice & guidance available to students and parents during parents evening**
* **GCSE Results day** - Attended and supported by Careers Adviser
 |  | 1,2,3,4,5,6 & 8 |
| **Year 12****Core** | One to one Careers Interview**Interview/applications for post 18 options Goal Setting**GROFAR session: **Goal setting and Research**My personal Statement: **Introduction to my personal statement (University Guest)** | One to one Careers Interview**Interview/applications for post 18 options Goal Setting**Session 1 Life Skills Days: **Researching Career Ideas**Year 12 Mock Interviews – **volunteers and employers**Careers Event: **What Uni Live** (March)Work Experience Assembly – **Work experience entitlement** | Ucas careers dayGROFAR: **uploading my personal statement**All About apprenticeships – **Guest speaker**Warwick University: **Pathways Launch** (march) | **Apprenticeship week**Apprenticeship Assembly – **What is an apprenticeship and how do I get one?** **(February 3rd – 7th)**All about Apprenticeships: **Guest Speaker**Session 2 Life skills Days: **My LinkedIn Profile (Emerald Group)** | 3,4,5,6,7 &8 |
| **Year 12 Additional activities and support throughout the year** | * 6th form parents evening
* Parents Information evening (Student Finance)
* Intro to University workshops Varied Universities x 3 sessions (Workshops)
* Professionals Assembly - 60 Minutes talk out their profession
* One to One Careers interviews – Available throughout all terms
* Aston Pathways programme launch for year 12 students April
* What University live March
* Warwick Pathways programme Launch for year 12
* Careers in the curriculum - Delivered by all departments relating to specific A level and BTEC subjects
* FE & HE training Provider events – Students informed of events throughout the year
* Careers advice & guidance available to students and parents during parents evening
 |  | 1,2,3,4,5,6,7 & 8 |
| **Year 13****Core** | One to one Careers Interview**Interview/applications for post 18 options Goal Setting****GROFAR**: Goal settingCV Workshop**: Job Centre+**Degree apprenticeships **– Coventry University Talk****Professional Assembly** | One to one Careers Interview**Interview/applications for post 18 options Goal Setting**World of work **- Employer visits**Session 1 Life Skills Days: **Researching Career Ideas**Careers Event: **What Uni Live** (March) | Session 2 Life Skills Day: **Student finance applications** (March)All About apprenticeships – Guest speaker | **Apprenticeship week**Apprenticeship Assembly – **What is an apprenticeship and how do I get one? (February 3rd – 7th)**All about Apprenticeships: Guest SpeakerGROFAR session: **Destinations** | 3,4,7 & 8 |
| **Year 13****Additional** | • 6th form parents evening• Professionals Assembly - 60 Minutes talk out their profession• One to One Careers interviews – Available throughout all terms• What Uni live March• Careers in the curriculum - Delivered by all departments relating to specific A level and BTEC subjects * FE & HE training Provider events – Students informed of events throughout the year
* Support
* World of work / employer visits – Targeted support for students that are interested in Apprenticeship and Employment
 |  | 1,2,3,4,5,7 & 8 |

**CORE** = Offered to all students **ADDITIONAL** = Throughout the academic year and targeted provision Gatsby benchmark indicators